- **Job Title:** Coach/Sporting Team Manager for the allocated sport
- Job Purpose: To coach and coordinate the team
- Responsible to: Head of Enrichment

The Coach

Responsible for:

Duties will include:

- 1. Attending training sessions and fixtures as timetabled every week.
- 2. Liaising with the Head of Enrichment/Sports Coordinator regarding fixtures and team members
- 3. Leading safe, standard appropriate training sessions for all members of the team.
- 4. Completing team sheets in advance of all fixtures, distributing to members of the team and the sports coordinator.
- 5. Ensuring mature and appropriate student behaviour at all fixtures.
- 6. Travel with teams on coach or mini bus to and from away fixtures
- 7. Encouraging team members to gain and develop skills, knowledge and techniques.
- 8. Inspiring confidence and self-belief in team members
- 9. First Aid cover at training sessions and fixtures
- 10. Covering other sports teams when required if this falls within your working hours.
- 11. Attending any college training that is appropriate to your role.
- 12. Familiarising yourself with risk assessments needed for sporting activities.
- 13. Prioritising the safeguarding of all students and participating in training on safeguarding matters.
- 14. Contributing to the elimination of unlawful discrimination, harassment and victimisation; advancing equality of opportunity and fostering good relations between people who share a protected characteristic and those who do not.
- 15. Any other duties as may reasonably be required by the Principal.

Sam Jones/Kitty Yarwood Head of Enrichment November 2021

PETER SYMONDS COLLEGE

PERSON SPECIFICATION

Job Title:

Coach/Sporting Team Manager

Category	Essential	Desirable	Ascertained by
Qualifications	 Coaching qualification First Aid Certificate 	• MIDAS	Application form /original certificates at interview.
Experience	 Coaching experience in the allocated sport 	 Working with young people aged 16 – 19. 	Application form/ activity/interview /references
Additional Skills and Abilities	 Personal skills in the sport Ability to motivate students and ensure appropriate behaviour 		Application form/ interview/referen ces
<u>Other</u>	 Display a commitment to the protection and safeguarding of children and vulnerable adults. Display a commitment to meeting the individual needs of each student, to respect diversity, advance equality of opportunity and foster good relations between those who share a protected characteristic and those who do not. 		

Terms & Conditions

Four sessions a week in term time with the possibility of additional hours on a claims basis. A fixed term contract for the season, with the possibility of future contracts. Salary on the Teaching Staff Scale on point 3 which is currently £29,076 pa FTE.

November 2021